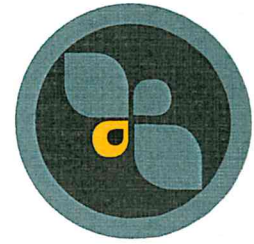


EVS



Express Verification Services
A member of The Empowerdex Group

Qualifying Small Enterprise Scorecard Verification Certificate:

BSP Executive Search (Pty) Ltd

Registration Number: 2010/014489/07

Physical Address: 2 Ash Street, Houghton Estate, Johannesburg, 2198

Level Three Contributor			
Element	Actual Score	Analysis	Results
Ownership	N/A	Recognition Level	110.00%
Management	N/A	Black Ownership	N/A
Employment Equity	22.14	Black Woman Ownership	N/A
Skills Development	N/A	Value Adding Enterprise	No
Preferential Procurement	6.58	Certificate Number	Q2015J0118
Enterprise Development	25.00	Issue Date	30 April 2015
Socio-Economic Development	25.00	Expiry Date	29 April 2016
Total Score	78.72	Vat Number	4850259799

Technical Signatory

This rating certificate and the verification report are based on the information provided to EVS and represents an impartial and independent opinion. The Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as gazette 9 February 2007 have been used as a methodology to arrive to conclusions.

Express Verification Services (Pty) Ltd. Reg. 2005/028114/07
Directors: C Wu, L Ratsoma, J Stumbles, V Diniso



BVA 143



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C E R T I F I C A T E